



JCFS 
CHICAGO

**2024
Annual
Report**



FROM OUR CEO AND BOARD CHAIR



JCFS Chicago is dedicated to fostering collaboration to increase effectiveness by pooling our resources, develop creative solutions to complex problems and most importantly, expand access to our services. Partnerships help us achieve a greater impact than anything we could do on our own. Our collaboration

with 168 organizations broadened our collective reach in the community, helping JCFS impact 22,166 individuals across the Chicago area.

Last year we began a comprehensive strategic planning process to find new ways to address growing community needs. We created a roadmap for the future with a new mission, vision and impact areas, marked by our identified priorities of strengthening self-sufficiency, belonging and emotional well-being. Three pillars of focus emerged to guide us over the coming years — impact, sustain and catalyze — to drive our efforts forward. As we embark on this transformative journey, we invite you to join us in our mission to strengthen the Jewish and broader Chicago communities.

Advocacy is more powerful when done together — a unified voice can be much more persuasive than individual efforts alone. JCFS staff and leaders from all over Illinois traveled to Washington DC and Springfield to meet with legislators about the critical mental health needs we see in our community and how asset limit rules for people with disabilities restrict their independence.

As an organization committed to addressing trauma, JCFS staff through our Kaufman Wolf Center for Trauma and Resilience, initiated community connections to provide

support and resources for anyone impacted by the events of October 7 and its aftermath. Almost one year since the horrific start of the war we are still partnering with other organizations to address the ongoing needs of the Jewish community, our staff and those most affected.

Last year over 2,000 schools, synagogues, organizations, healthcare providers and community members made referrals to JCFS to provide much needed services across Chicagoland. Those referrals helped us inform more than 1,770 teachers, parents and children about abuse prevention through our SMART Kids program for Jewish day schools or put our Response Community Education team in classrooms to present more than 900 teens with honest, relevant information on current topics.

Strong partnerships are the cornerstone of our success. We want to extend our sincerest thanks to our board of directors, partners at the Jewish United Fund/Jewish Federation of Metropolitan Chicago, donors, stakeholders, volunteers and staff for their incredible collaboration. Your shared expertise, resources and enthusiasm have been invaluable in helping us raise funds to meet our community needs and prepare for the future. The power of our collective efforts to strengthen self-sufficiency, belonging and well-being in the Jewish and broader Chicago communities will allow JCFS to advance our mission and make a meaningful difference in the lives of those we serve.

Stacey Shor
President and
Chief Executive Officer

Michael Capone
Board Chair

MISSION STATEMENT

JCFS Chicago strengthens self-sufficiency,
belonging and well-being
among individuals and families in the Jewish
and broader Chicago communities.

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Clockwise from the top middle:
Silas Dameron, Darby Spector,
Pessy Alvayor, Michelle Giuffre,
Aliza Kaplan and Alysa Slay

A GREATER REACH

Last school year, JCFS Chicago's Outpatient Behavioral Health (OBH)/Psychological Services expanded its relationship with REACH (Resources for Educational Achievement, Collaboration and Health), allowing our clinicians to provide counseling services within Jewish day schools.

For over a decade, REACH has allocated funds to support psychological evaluations and testing for students who are referred to JCFS by Jewish day schools, said JCFS' Senior Director, Outpatient Behavioral Health/Psychological Services Dr. Alysa Slay. But in the fall of 2023, REACH and OBH grew their partnership to support sending clinicians into five Jewish day schools in the Chicago area, Dr. Slay said.

"The success of this partnership is rooted in the trusting relationships between myself, REACH leadership, and the JCFS OBH team," she said.

JCFS clinicians spend time every week in the schools, counseling students in kindergarten through twelfth grade.

"The collaboration between REACH and JCFS has been strong and amazing," said Pessy Alvayor, Public Funds Administrator for REACH, who works as the liaison between JCFS, the schools and counselors.

Pessy said this partnership will continue in the coming school year, and she expects the clinicians' caseloads to increase.

"Their work is vital in helping students regulate themselves emotionally and socially," she said. "This helps the student perform better in class and as a whole person, helping them through any stressors related to school or home."

Darby Spector, LPC, a JCFS clinician who counsels 15 students in three Jewish day schools through the REACH partnership, said she is pleased the schools are partnering with JCFS and REACH to make counseling more accessible for students.

"It's been nice to get a different flavor of counseling outside the office," she added.

Silas Dameron, LCPC, another JCFS clinician who worked in two schools and counseled nine students last spring, agrees, saying the familiar school setting is less intimidating than an office and encourages students to talk more openly.

"When I work with young children, I want them to feel that they are the experts, and in the school setting they can have this level of comfort and confidence," Silas said. "REACH has made this process incredibly easy for me."





FULL-CIRCLE MOMENT

Oftentimes collaboration takes place between two of JCFS Chicago's very own programs, along with outside agencies, with exceptional results.

By partnering with JVS Career Services, HIAS Immigration & Citizenship helps immigrants and refugees secure jobs so they can support their families in their new country. HIAS also works with JVS to staff the right employment specialists to help these newcomers.

"We've collaborated with Career Services to place employment specialists on the team so we can gain from their knowledge, connections and historic networks, to then support (immigrants and refugees) in finding their first jobs in the US," said Shannon Ericson, Director of HIAS.

"JVS has relationships with many large-scale employers who are skilled at working with immigrants who speak limited English and have basic skill sets," said Jeff Blumenfeld, Director of JVS Career Services.

So when Zubair Omari immigrated from Afghanistan to Chicago in November, 2023, he and his wife were supported by the HIAS Refugee Resettlement program and quickly found jobs at Mariano's after working with a JVS employment specialist. But Zubair is also highly educated — he taught at the university level in Afghanistan. He speaks fluent English, so he was also referred to Upwardly Global, another organization that works with immigrants in career development and mentorship, Shannon said.

When an employment specialist position recently became available at JVS, Shannon contacted Upwardly Global for a referral — and in a full-circle moment, they recommended Zubair. He interviewed and secured the position.

"We did not help Zubair get this job," Shannon said. "He did that on his own."

Jeff said Zubair impressed him. "He has been so incredibly motivated to move forward in this new life," Jeff said. "Here is someone who has gone through the process very recently and understands how difficult it is but how wonderful an opportunity."

Zubair started in his new position over the summer. "For this job, I'm going to help others the same way that I found myself a job," Zubair said. "I want to help other immigrants find jobs."



From left to right:
Wahedullah Niazi,
Shannon Ericson,
Jeffrey Blumenfeld,
Ambrose Mulongo
and Jamshid Daudzai





Left to right:
Rabbi David Rosenberg,
Devorah Greenfield
and Bracha Jakofsky

BRINGING TOGETHER RESOURCES

The Orthodox Network is a collaboration of social service providers from more than 25 Jewish agencies who work together to improve services to Orthodox communities in the Chicago area. Since 1995, JCFS Chicago professionals have facilitated the work of the Orthodox Network, including staff from counseling and Jewish community services.

“The Network grew out of discussions between JCFS and colleagues from the Jewish Federation of Metropolitan Chicago, the Ark, CJE SeniorLife, Bernard Horwich JCC, SHALVA and the Associated Talmud Torahs about how the agencies could better serve Orthodox communities near our centers. They noticed people were not taking advantage of the services,” said Rabbi David Rosenberg, JCFS Chicago’s Orthodox Community Liaison and facilitator of the Orthodox Network. “Everyone thought it would be helpful to provide training for clinicians, professionals and leaders in their organizations. The goal is to have a better understanding about the realities of Orthodox Jewish families, and how we can address the mental and social needs of children and adults in Orthodox communities.”

There is a full-day training for staff at Jewish organizations that includes an overview of Orthodoxy and cultural competency from educators while visiting synagogues, Jewish day schools and more. “The training not only educates our agencies about what’s going on in Orthodox communities, it also gives the institutions we visit the opportunity to learn about what we do — it’s really a win-win all around,” adds Rabbi Rosenberg.

“By actively participating in the Orthodox Network with JCFS, CJE SeniorLife has reaped the benefits of shared resources as well as engagement through these partnerships,” said Marla Golberg, CJE Community Outreach Liaison.

The Network meets every other month to share their work and identify emerging issues in Orthodox communities, which helps inform future offerings on topics such as domestic abuse, mental health and opioid addiction. “It’s really important to collaborate with organizations that have a pulse on the struggles in the Jewish community,” adds Devorah Greenfield, LCSW, Clinical Supervisor for JCFS and co-facilitator of the Orthodox Network.

“The Network is a rich way of bringing together resources and expertise that helps strengthen the whole community. It keeps our organizations involved in a strong fabric of care and collaboration so that we can continue to provide more informed services,” stated Rabbi Rosenberg.



A POWERFUL COLLABORATION

For the last two years, JCFS Chicago's Integrated Pediatric Therapies (IPT) clinicians have been providing direct observation and consultation for children in JCC Chicago (JCC) preschools. This partnership between IPT and JCC, which is backed by JUF's Fund for Innovation in Health (FIH) grant, developed after the pandemic when neurodevelopmental issues became more prevalent in preschoolers.

"We noticed a definitive uptick in children having difficulty regulating their emotions, dealing with sensory processing challenges and navigating peer and group dynamics," said Rachel Schwartz, Director of Social Services for JCC Chicago.

Rather than adding an occupational therapist to their Social Services team, they leveraged the expertise of their IPT colleagues, whose multidisciplinary team of interventionists was firmly in place — some already working with children and families in JCC programs.

IPT clinicians began working in three JCC preschools, expanding into all seven locations - from Lakeview to Lake Zurich — this past year, said Jennie Marble, Director of IPT, adding that the partnership not only benefits the children, but also their teachers and parents.

"In addition to weekly classroom consults and providing developmental screeners, our team has provided various professional development sessions for teachers," Jennie said, adding that they also offer a Tip of the Month on relevant topics."

Parents and caregivers also can attend Lunch and Learn sessions to receive tools to help better support their children, she said.

The partnership also expedites access to services, both for Early Intervention and private therapies, said Jen Streicher, Assistant Director of Social Services for JCC, and a social worker in two JCC preschools. Jennie agreed, saying parents are pleased with how quickly their child is connected to direct services after a need is identified.

Because the collaboration has also led to more direct referrals, many clinicians are going to JCC preschools either to see kids one-on-one for Early Intervention or to treat children in private sessions. They can also stay around for a consultation, Jennie said, making the whole process more efficient.

"It's been a really powerful collaboration," said Jen. "Jennie and her team have been very eager to support us, our teachers, the children and families in our programs."



Left to right:
Jen Streicher, Jody Miller,
Marci Kreiner, Jennie Marble
and Rachel Schwartz



JCFS NEWS



Stacey Shor

SHOR SERVING ON NJHSA BOARD

JCFS Chicago's President & CEO Stacey Shor was installed on the Network of Jewish Human Service Agencies (NJHSA) Board of Directors and will be serving a three-year term. "I am moved by the power amplifying human service agencies to help vulnerable people lead meaningful lives. Through our inter-connection, we build awareness, develop best practice and support each other in this critical work," Stacey said.

NJHSA is a collective of 170+ non-profit Jewish human service organizations spanning the United States, Canada and Israel.



Jennie Marble, Linnet Mendez, Sarah Martinez, Allie Lowe-Fotos, Meg Roberts and Beth Pettinelli

Member organizations provide a comprehensive array of human services for individuals across all age groups, both within and beyond the Jewish community.

CONVENING COMMUNITY EXPERTS

JCFS hosted a panel of experts to discuss the current state of early childhood development service delivery at its first annual symposium: Early Childhood Development:

Charting A Path Forward. Over 30 professionals in the field of childhood development came together to discuss current challenges and potential innovative ways the system can be improved to help children and families access services.

The panelists covered workforce development, early diagnosis, funding, parent support, mentoring, establishing safe spaces, training, cross discipline service delivery and more.



Shannon Ericson

Breakout sessions in the afternoon gave attendees the chance to dig deeper into the issues and collaborate on potential solutions.

HIAS IMMIGRATION & CITIZENSHIP UPDATE

Since its inception in 2022, the HIAS Refugee Resettlement Program has resettled 336 individuals. This includes families of varying sizes and single adults from countries such as Kyrgyzstan, Burma, Eritrea, Syria, Afghanistan, Haiti and Democratic Republic of Congo.

In June, we welcomed Shannon Ericson as the Director of HIAS. Prior to joining HIAS,



Guests were treated to musical theatre performance by teens from The Chicago Academy for the Arts.

Shannon worked in refugee programming with Heartland Alliance for nearly eight years. She began as a Reception and Placement Case Manager, working with newly arrived refugees. Later, she oversaw refugee and immigrant case management services. Shannon says she is honored to take the helm at HIAS and she does not take the opportunity lightly.

“I look forward to collaborating with and learning from everyone on the team as we work together to support our newest neighbors and our community,” she said.

EVENT APPRECIATION

Thank you to our sponsors, generous supporters and the hundreds of guests who attended our two major fundraising events. In the spring we honored Linda Soreff Siegel at Tuned In and raised over \$150,000 to support the counseling, prevention programs, leadership activities and sexual health education Response for Teens provides to over 2,500 young people and their families each year.

Our annual signature fundraising event, newly named Elevate, was a tremendous success. The event raised over \$300,000 and we honored Laurie and



Cheryl Leon and friends

Neal Price with the Irving B. Harris Leadership Award and Cheryl Leon with the What’s Possible Award for their dedicated leadership and profound impact on our community. We are grateful for the opportunity to showcase the inspirational work of JCFS Chicago.

SERGIO CAMARILLO IMPACT AWARD

This year the Sergio Camarillo Impact Award was presented to Laurence (Larry) Mallette, who for more than 28 years has been a devoted team member of Contracted Employment Services (CES). Always upbeat, Larry exhibits many



Larry Mallette with his mom

of the qualities that express Sergio’s “can-do spirit.” Over the years Larry has served in a variety of capacities and been willing to cover several locations when needed, sometimes with very little notice.

The award is named in honor of Sergio Camarillo, a long-time JVS/JCFS employee who passed away during the pandemic. Sergio was a dedicated employee who consistently wore a smile and always had a positive, upbeat attitude. As a Vocational Trainer, he understood the importance of work in our clients' lives and did everything possible to help them be successful.

FY24 OPERATING EXPENDITURES

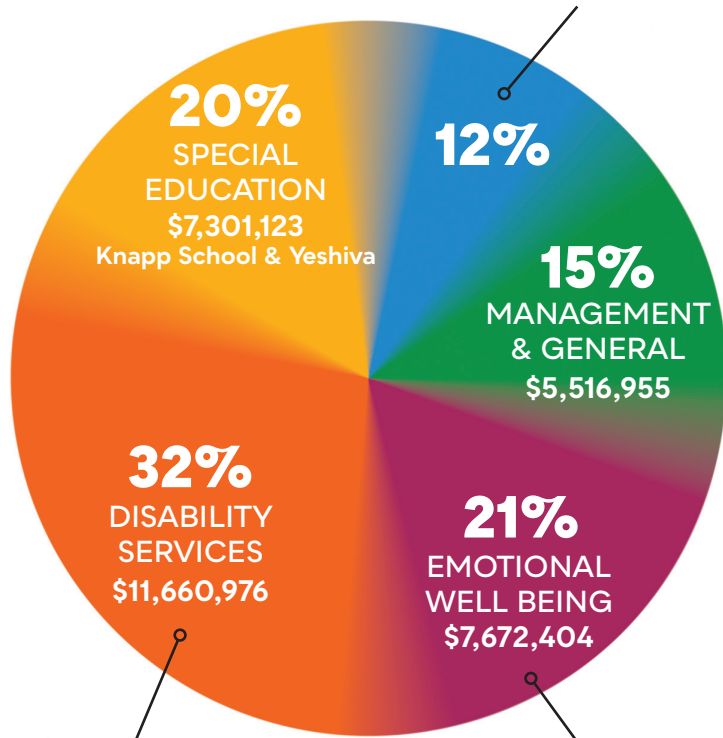
FY24 OPERATING REVENUE

For Fiscal Year 2024, July 1, 2023 - June 30, 2024

SELF-SUFFICIENCY SERVICES

\$4,226,930

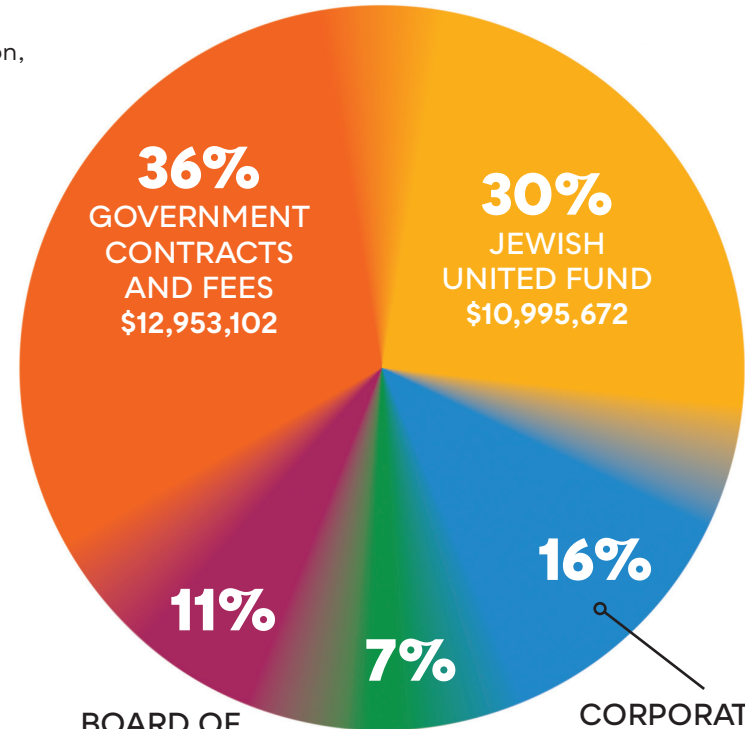
Assisting individuals with career support, financial counseling, citizenship, immigration, refugee resettlement and scholarships



Pediatric therapies for children, respite, daily living and residential support, counseling and employment services

Counseling for children, teens, individuals and families, psychological testing and assessment, support for youth in care, and Jewish community education and consultation

TOTAL: \$36,378,387



BOARD OF EDUCATION
\$3,902,511

PROGRAM SERVICE FEES
\$2,499,875

CORPORATIONS, FOUNDATIONS, INDIVIDUAL DONORS & OTHER SUPPORT
\$6,027,227

TOTAL: \$36,378,387

In fiscal year 2024, **JCFS impacted 22,166 individuals** across the Chicago area.

Collaboration with 168 organizations broadened our collective reach in the community.

JVS Career Services helped 497 individuals

find employment, prepare for interviews, and develop job search strategies, including 95 recent arrivals through our HIAS Refugee Resettlement program.

100% of the individuals living in JCFS group homes participated in meaningful day programs

run by other JCFS programs and organizations such as Keshet and Libenu.

JCFS was referred by over 2,000 schools, organizations, healthcare providers and community members

to provide much needed services across Chicagoland.

787 teachers, students and parents benefited

from the partnership between Integrated Pediatric Therapies and JCC preschools.

The Response for Teens Community Education team delivered information on age-specific current topics to 995 young people at schools, camps, youth groups and synagogues.

JCFS Chicago, a non-profit social service agency, offers expert, individualized help to support people of all ages and abilities as they strive to live successfully in their community. Our services enhance emotional well-being for adults, children, teens and families – regardless of religion, race, ethnicity, ability, gender or sexual orientation.

DISABILITY SERVICES

- Speech-language and occupational therapy through Integrated Pediatric Therapies
- Support and assistance for community-based adult independent living
- Home-based waiver for children and adults with intellectual/developmental disabilities
- Customized employment support through the Duman Opportunity Center
- Training for janitorial and administrative services
- Respite services for families caring for children with disabilities

BEHAVIORAL HEALTH AND EMOTIONAL SUPPORT SERVICES

- Counseling for children, adults, couples, and families
- Therapeutic services for children and families at the Virginia Frank Child Development Center
- Psychological testing and evaluation
- Assessment and interventions for disruptive behaviors in children
- Counseling and sexual education for youth at Response for Teens
- K-12+ therapeutic education at the Knapp School & Yeshiva

- Clinical support for children and families in the child welfare system
- Mental health care for those exposed to trauma through the Kaufman Wolf Center for Trauma & Resilience

COMMUNITY ASSISTANCE SERVICES

- Addiction resources
- Loss, illness, and spiritual support
- Adoption and infertility support
- Abuse prevention programs
- Suicide prevention and support
- Connections to counseling, education, and prevention services through community partnerships
- Refugee resettlement, immigration, and citizenship services through HIAS

CAREER SERVICES AND PROFESSIONAL TRAINING

- Career assessment, training, and job placement with JVS Career & Employment
- Internship program for social work and psychology
- Training in early childhood education

TURNING POSITIVE ENERGY INTO ACTION



When their son Philly was born with PCH (Pontocerebellar Hypoplasia), a rare brain malformation that causes multiple physical and cognitive disabilities, Marnie and Eric Baer, along with Philly's grandparents, Patricia and Alan Baer, founded The Philly Baer Foundation to help fund research for the disorder.

"Philly's disabilities taught us what really mattered in life," Marnie said. "We were told many times he wasn't going to reach different milestones. I'll tell you, that kid, he did it all! He did as much as he could. It was about love and we celebrated his life and what he did."

Philly passed away in 2018, at age 13, when his brain stem could no longer support his body's needs.

"After Philly's passing, we decided to pivot the mission of the Philly Baer Foundation, more towards providing financial support for therapies and therapeutic equipment for children with severe disabilities, to support children and their families through organizations like JCFS Chicago," said Eric, who recently joined the agency's board of directors.

Marnie said they were fortunate Philly had so many therapeutic resources, including speech services through JCB

(Jewish Children's Bureau before it became JCFS). But she knows how difficult it is to qualify for the right help.

"This is where we step in, and we have the power to provide therapies for children when insurance won't," Marnie said.

"Families are always looking for answers, and we want the Philly Baer Foundation to be a part of that answer because so many people helped us. We had a team that loved Philly and wanted the best for him."

Eric said their foundation chose to donate to JCFS because of its willingness to collaborate and create a program that serves a more complex population of children with disabilities.

"The comfort we had with JCFS and everybody we met gave us the confidence to work together," said Eric.

Marnie said their foundation puts Philly's positive attitude and energy into action.

"We want to help other families," Marnie said. "I don't want people to think that they're alone, because they're not."





OUR ANNUAL CAMPAIGN DONORS

JCFS Chicago is grateful to the many donors who made it possible to provide much needed services throughout our community.

These lists include all our donors who made a gift between 7/1/23- 6/30/24, all gifts are needed and appreciated. Our apologies for any errors or omissions and our thanks to those whose support we received after going to print.

A special thank you to the Jewish Federation of Metropolitan Chicago/Jewish United Fund for their continued support.

SUSTAINER \$100,000 AND ABOVE

- Anonymous (2)
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- ★ Jewish Federation Fund for Innovation in Health (supported by the Michael Reese Health Trust)
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◆ A special thank you to these donors who have so generously given their support to JCFS for five consecutive years

☆ A special thank you to these donors who have so generously given their support to JCFS for ten or more consecutive years

Liz Roberts Turnipseed and
 Ian Turnipseed
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 The Woman's Club of Evanston
 Ruth Yates

GUARDIAN \$1,000 - \$2,499

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JCFS Chicago is grateful to the many volunteers who make it possible to provide much needed services throughout our community, including the hundreds of volunteers who supported us this past year.

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Since 1919, the North Shore Auxiliary (NSA) has supported JCFS Chicago's family of services. NSA's dedicated volunteers take pride in funding programs that enable individuals, children, and families to grow, develop and thrive throughout their lives. These programs include supporting Response for Teens, providing mental health services in the community, and all school celebrations, including graduation at the Knapp School.
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JCFS Chicago is a partner with the Jewish United Fund in serving our community. We embrace diversity.
Our commitment to inclusivity is woven throughout our services, programs and welcoming workplace.



JCFS 
CHICAGO

Thank you for
helping us redefine
what's possible.

